

RM ROADMAP



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rmroadmap.eu

ERA 17 Action, Research Management Roadmap and RM Ambassador Network

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An illustration featuring a lighthouse on a blue globe. The lighthouse is white with a red top and bottom section, and a yellow light emanating from its top. To the left of the globe, a path of white, 3D rectangular blocks leads towards the lighthouse. Several stylized human figures are on this path: a man in a blue jacket and black pants running, a man in a yellow shirt and blue pants standing, a woman in a white lab coat holding a tablet, a woman in a white lab coat and black pants standing next to a small green plant in a pot, a woman in a red dress standing, and a man in a blue suit standing. The background is light blue with faint white lines and a large yellow sun-like glow behind the lighthouse.

*The new European
Research Area*

ERA Action 17: Research Management Initiative

**Amplifying access to R&I
excellence across the
Union to mitigate the
innovation divide**

ERA Policy Agenda: 20 actions along four priority areas

DEEPENING A TRULY FUNCTIONING INTERNAL MARKET FOR KNOWLEDGE

1. Open sharing of knowledge, incl. EOSC
2. Data legislation fit for research
3. Reform of research assessment
4. Strengthen research careers
5. Gender equality and inclusiveness
6. Protect academic freedom
7. Better knowledge valorisation
8. Research infrastructures
9. International cooperation, reciprocity

TOGETHER FOR TWIN GREEN AND DIGITAL TRANSITION, AND INCREASING SOCIETY'S PARTICIPATION IN THE ERA

10. R&I Missions and Partnerships for ERA
11. Green energy transformation
12. Transition of industrial ecosystems
13. Empower higher education institutions
14. Bring science closer to society

AMPLIFYING ACCESS TO RESEARCH AND INNOVATION EXCELLENCE ACROSS THE UNION

15. Regional and national R&I ecosystems
16. EU-wide access to excellence
- 17. Strategic capacity of public RPOs**

ADVANCING CONCERTED R&I INVESTMENTS AND REFORMS

18. Coordination national support for ERA
19. ERA monitoring mechanism
20. Prioritisation and coordination of R&I investments and reforms



ERA Action 17: Enhance the strategic capacity of Europe's public research performing and funding organisations

AMPLIFYING ACCESS TO RESEARCH AND
INNOVATION EXCELLENCE ACROSS THE UNION

Aim: contribute to improve the European R&I system across the entire ERA, by **strengthening the capacity for research management** in Europe's public research performing & funding organisations

Expected outcome:

“By end of 2024, involvement of at least 100 participating public research performing and funding organisations and their research management staff in the training and networking programmes.”

Commitments for ERA Action 17

15 Member States (MS)

- Austria, Belgium, Bulgaria, Czechia, Denmark, Estonia, Finland, France, Germany, Hungary, Latvia, Malta, Netherlands, Portugal, Slovakia
- *Additional participants to ERA Action 17 workshop: Greece, Italy, Spain, Poland, Sweden*

1 Associated Country (AC)

- Norway
- *Additional nomination to ERA Action 17 workshop: Georgia*

2 Stakeholder groups (SH)

- *Universities: AURORA, EUA, The Guild, YERUN*
- *RTOs: EU-LIFE*
- *Additional participants to ERA Action 17 workshop: MCAA, EOSC Association, ASTP*

Research Management Initiative: “tools” and objectives

- **Sponsors:** *Germany, Hungary, AURORA*
- **Pilot projects:** *RM ROADMAP, CARDEA*
- **Commission experts**
- **Ad hoc workshops** *with ERA Forum and experts*
- **National expertise**

⇒ **Collecting and reviewing evidence**

⇒ **Recommending MS/EU policy and programme measures**

⇒ Towards >100 participating public entities in 2024

Research Management Initiative: envisaged activities (for discussion)

- Initiatives for diverse careers, for promoting professionalization, for awarding the profession
- Awareness raising on added value

RECOGNITION

2023

UPSKILLING

- Define skills, develop curricula
- National and EU-level training programmes
 - Coordination between EU and MS level?

- Support EU and national networks
- Create national communities

NETWORKING

CAPACITY BUILDING

- Improve accessibility to existing initiatives
- Install new initiatives (fill gaps)

NEXT STEPS: workstream for Spring and Summer 2023

Ad hoc workshop ‘recognition of the profession’ (16 March 2023) – Brussels

- Scene setter by ‘sponsor(s)’, experts, and pilot projects
- Expectations from ERA Forum – towards a work plan for Action 17

Ad hoc workshop ‘upskilling’ (10 May 2023) – Budapest

- Back-to-back with ‘national ambassadors’ meeting
- Discussion on draft action plan (prepared by experts and sponsors) *TBC*
- Preparation of 1st set of recommendations *TBC*

Finalisation of 1st set of recommendations (May-June)

- Written process

Reporting to main ERA Forum (7 July 2023 / Sept. TBC)

- Discussion on 1st recommendations and next steps

Parallel sister
project:



Survey Launched



Survey Report Written



Advisory Board in place &
Collaborating with RM Roadmap



Beginnings of a Career Framework
in place



Skills and training being identified

Mobility Patterns being reviewed



Policy, lobbying and engagement
with stakeholders ongoing



ERA action 17 and the Horizon Europe project "RM Roadmap" work hand in hand

- Committed Member States: the respective ministries are responsible for the implementation of ERA actions
- In Finland, the Ministry of Education and Culture (OKM) is the responsible ministry for ERA action 17. It has delegated the operational responsibility to Finn-ARMA
 - National delegates to ERA Action 17:
 - Ella Bingham, Aalto University, Chair of Finn-ARMA
 - Tuula Hämäläinen, VTT Technical Research Centre of Finland, member of the Finn-ARMA board
 - Jörg Langwaldt, Tampere University
 - RM Roadmap Ambassadors: Tuula Hämäläinen, Jörg Langwaldt

RM-Roadmap - a Horizon Europe project

- RM Roadmap objectives:
 - Creating Framework Conditions for Research Management to Strengthen the European Research Area
 - Promote networks and get 100+ institutions participating
- RM Roadmap timeline
 - 2023:
 - Ambassador meeting in May
 - Online session 2nd-13th October
 - 2024
 - Ambassador meeting in March
 - Online sessions in March and June
 - Ambassador meeting in November
 - Online session in November
 - 2025
 - Online session
 - End of the project and final reporting

Consortium

Beneficiaries



Associated partners



What you can expect from RM ROADMAP?

- Network of more than 100 ambassadors
- Understand the current state
 - Overview of communities of RM at national and European level
 - Overview of networking and mobility opportunities
 - Overview on the role and value proposition of research managers
- Communicate and co-create
 - Utilise the community perspective from across Europe
 - Co-create of RM statements and polling about statements at national level
- Develop and promote
 - Training and upskilling opportunities
 - Developing recognition of the RM profession
 - A roadmap to help enable game changer in RM to the benefit of researchers, R&I system and ERA

RM-Roadmap Ambassadors' Network and European digital tools

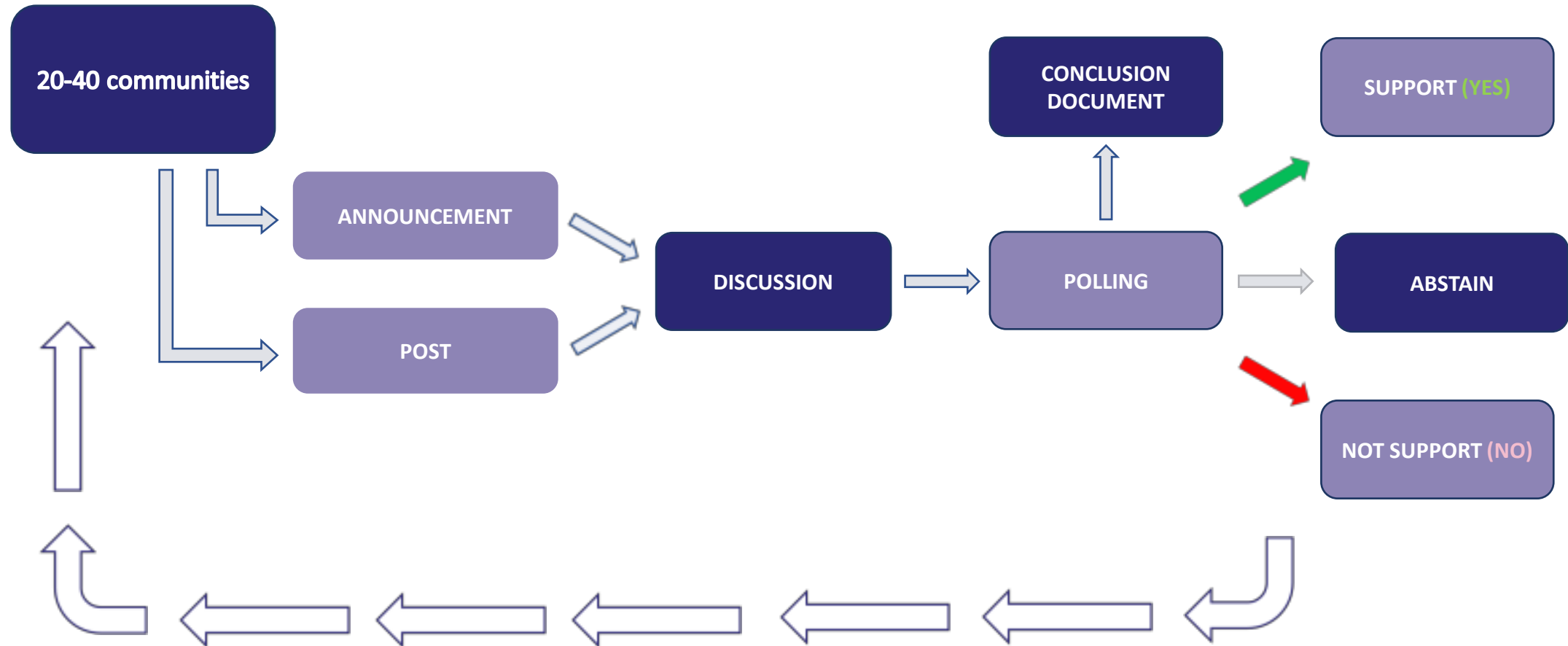
Ambassadors' role:

1. Gather intelligence and input from national and local Research Manager (RM) community, gaining their perspectives for the RM-Roadmap project;
2. Advocate for the RM-Roadmap project's prospective users and promote the project resources and services in their home country;
3. Function as online moderators in the co-creation processes.

RM-Roadmap digital tools

- Knowledge and Community Platform (KCP)[@EARMA](mailto:KCP@EARMA) for gathering input from the community. It will be launched in autumn 2023 and it will be used for co-creation of RM statements and polling about statements at national level.
- Crowdhelix for community building and communication of the RM Roadmap project (Open already now)

Co-creation process



RM Roadmap meeting for RM Ambassadors in Budapest, May 2023

- Present were over 60 Ambassadors from 37 European countries.
- Setting the scene:
 - Research Management is a broad definition and includes variety of roles and tasks
 - Joint understanding is that RM needs an inclusive definition to effectively communicate and recognize the profession.
 - RM include horizontally experts on Open Science, Data Management, Research Infrastructure, etc. and vertically from beginners to senior RM.
 - Differences in countries and in different organisations
 - The maturity level of networks vary: they exist in some countries and are lacking in quite many.

Read more:

<https://www.rmroadmap.eu/>

<https://www.ucc.ie/en/cardea/>

<https://www.formation-rma.eu/>

<https://ritrainplus.eu/>

<https://earma.org/>

<https://crowdhelix.com/helixes/research-management>

<https://earma.org/conferences/earma-conference-prague-2023/>

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