**BACKGROUND**

TeamChampion is a modified version of Innovo's Globus Optimus team role assessment. Information related to Globus Optimus can be found (in Finnish) at http://www.kolumbus.fi/innovo.ky/globus.html .

Globus Optimus is partly based on Meredith Belbin's team roles, introduced in Management Teams, Why They Succeed or Fail (1981). More information about Belbin's team roles can be found at http://www.belbin.com.

In TeamChampion, we modified the team roles to better serve the product development projects' needs. In addition, the team roles are connected to different team situations and situational leadership.

The Finnish version of TeamChampion was introduced in November 2014 as part of the results of the Champion research project. More information about the project is available in Finnish at https://wiki.tut.fi/Champion . The first version included seven different team roles. In this new English version, there are eight team roles available.

Situational leadership is based on the argument that a single "best" style of leadership does not exist. Effective leadership is task-relevant and it varies, not only with the person or group that is being influenced, but also on the task, job or function that needs to be accomplished. More information about situational leadership can be found at https://situational.com/ .