

Team role assessment

How to find the questionnaire?

The facilitator sends the team members a link to the team role assessment questionnaire. The questionnaire specific URL starts with www.tut.fi/champion/.

To answer the questionnaire, the team members select their name from the list ("Choose Person) and click "Start assessment" button.

Language selection
(FI or EN)

The screenshot shows the TeamCHAMPION interface. At the top, there is a blue header with the text "TeamCHAMPION" and a small flag icon on the right. Below the header, the main content area is titled "Team role assessment IPDD team". Underneath the title, there is a welcome message: "Welcome to team role assessment! Select your name from the 'Choose person' list and click Start assessment button Please reserve appr. 10 minutes to fill in the assessment. If your name is missing from the list, please contact the person who sent you the link to the team role assessment." Below the message, there is a dropdown menu labeled "Choose Person..." and a blue button labeled "Start assessment". A red arrow points to the dropdown menu with the text "Opens the team member list". Another red arrow points to the flag icon in the top right corner with the text "Language selection (FI or EN)".

Team role assessment

How to answer the questionnaire?

The questions are divided into four pages and there is one statement with 8 alternative continuations on each page. Give each continuation 0-10 points in such way that the total sum for them is 10 points.

Allocate points for statements on the basis of your own behaviour in your current team. Please note that some of the statements can be left with 0 points.

Beginning of a statement

Language selection (FI or EN) *

Continuations for the statement

Total points

Point allocation

*) Changing the language resets the questionnaire and you will return to the first page.

Team role assessment

Results

When you have answered all questions, you will see the description of your current team role profile.

Personal team role radar shows what team role types you prefer.

General role descriptions summarize the characteristics of each role.

Language selection
(FI or EN)

TeamCHAMPION
🇫🇮

Personal team role radar

[Download results as PDF file.](#)

Your current team role profile

Team roles in a nutshell

Doer is a disciplined, reliable, conservative and efficient team member. He turns the ideas into practical actions. He may be inflexible and respond slow to the new possibilities. To ensure high team performance, the Doer should be the team leader when there is a need to clarify, classify or model something and when it is time to conclude or get closure.

Micromanager is a thorough, conscientious and anxious team member. He searches out errors and omissions. He always delivers on time. He may be inclined to worry and reluctant to delegate. The Micromanager helps the team to define and focus, as well as, to agree responsibilities.

Analyser is a sober, strategic and discerning team member. He sees all the options and judges accurately. He may lack the drive and ability to inspire other team members. The Analyser is the ideal team leader in situations like definition, focusing and clarification, classification and modelling, as well as, filtering, monitoring and follow-up.

Innovator is a creative, imaginative and unorthodox team member. He solves difficult problems. He may ignore incidentals and be too preoccupied to communicate effectively. When ideating or creating something new, the Innovator is the best leader for the team.

Explorer is an extrovert, enthusiastic and communicative team member. He explores opportunities and develops contacts. He may be over-optimistic and he loses interest once the initial enthusiasm has passed. The Explorer is the best possible team leader when the team acquires information.

Teambuilder is a cooperative, mild, perceptive and diplomatic team member. He listens, builds team spirit and averts friction. The teambuilder may be indecisive in crunch situations. He is the most helpful team member in conflict situations.

Enforcer is a dynamic, challenging and influential team member. He is target-oriented and his drive and courage helps the team to overcome obstacles. He may be prone to provocation and can hurt other people's feelings. The Enforcer's support is needed in many team situations. However, he is most helpful when leading the team in grounding and attaching situations.

Facilitator is a mature and confident team member. He clarifies the goals, promotes decision-making and delegates well. The facilitator may be seen as manipulative and he may offload his personal tasks. The Facilitator is the best leader for the team in start or initiation situations. Also, he needs to take the leadership to himself if the team work is not progressing as planned.

General team role descriptions

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