

HELSINGIN YLIOPISTO HELSINGFORS UNIVERSITET UNIVERSITY OF HELSINKI



## THE APPROACH TO RESEARCH ASSESSMENT AT UH SINCE 2018

- Focus on possibilities for improving future performance
- Provide data for information based decision-making on development activities
- Assessment research activities, not individual researchers
- Past performance is an underpinning factor, but that does not alone ensure a bright future



## MORE ON THE APPROACH

- Qualitative assessment with supporting metric data
- Same process, data and criteria in all panels
- Self-reflection on past activities, current situation and ways towards the future
- Strong Research environment and viability underpins future success
- The whole process with reflection, panel discussions, and the panels' observations and feedback in the reports together gives the results



### THE FOLLOW UP IN 2022–23

- 15 Faculty level qualitative self-assessment reports (6-10 pages each) focusing on
  - Key take-aways from RAUH 2018–19
  - Key development steps and action taken based on the results
  - Alignment with the current UH strategic plan
- All self-assessments were compiled and shared openly
- Emphasis on the quality of operations, metric data only as a background, not the target of the assessment itself



- A joint seminar with panel Chairs, University and Faculty leadership and staff

   a dialogue to foster future development, taking place 29 March 2023 in
   Helsinki
  - Short written and oral feedback per unit (available via OneDrive link)
  - Discussion on ways forward
  - Food for thought for future development of Research Assessment at UH



# IMPLICATIONS OF THE PROCESS AT THE FACULTY LEVEL?

- The level of strategic thinking has developed the collective ability to reflect on how we operate at the Faculties has grown stronger (key management and leadership skills, systematic support from services)
- Variety of concrete development steps stemming from the RAUH 2018–19 feedback – development with impact!
  - The role and meaning of interdisciplinarity, better ways of collaborating for high-quality science
  - More focus on strategic thinking in applying for funding
  - Strategic/Scientific Advisory Boards to support Faculties, tools for continuous development
  - Emphasis on awareness of societal impact activities, concrete actions to enhance interaction in many ways
  - Paying attention to ways of organising and networking, new meeting and interaction forums, focusing on better understanding across and between the Faculties



### PROGRAMME: PART I

10.00-10.10 Opening remarks Vice-Rector Jouni Hirvonen

Feedback and discussion

- 10.15-11.15 HUM + SOC (1t)
- Chairs: Prof. Claire Warwick Prof. Björn Wittrock
- Faculties: Faculty of Arts, Faculty of Educational Sciences, Faculty of Law, Faculty of Social Sciences, Faculty of Theology, Swedish School of Social Sciences, Helsinki Collegium for Advanced Studies
  - Chairs' feedback 10 + 10 min
  - Unit reflections 3min \* 7 = 21min What next, take-aways, response to feedback
  - Chairs' final comments

11.15-11.30 Break (15min)



### PROGRAMME: PART II

11.30-12.30 NS + LS (1t)

- Chairs: Prof. Ralph Eichler Prof. Sven Frøkjær
- Units: Faculty of Agriculture and Forestry, Faculty of Biological and Environmental Sciences, Faculty of Medicine, Faculty of Pharmacy, Faculty of Science, Faculty of Veterinary Medicine, Helsinki Institute of Life Sciences, Finnish Museum of Natural History
  - Chairs' feedback 10 + 10 min
  - Unit reflections 3min \* 8 = 24min What next, take-aways, response to feedback
  - Chairs' final comments

12.30-12.50 Open floor for comments – next steps for Research Assessment?

12.50-13.00 Closing remarks Vice-Rector Jouni Hirvonen

# Continuous development of research operations at UH – the role of Research Assessment (RAUH)

#### Research Assessment (RAUH) 2018 – 2019

- Enhancement-led approach
- Thorough self-assessment on scientific quality, societal impact and research environment & unit viability
- •Feedback from the external panels (HUM, LS, NS, SOC)
- Vice-rector's discussion round with the units, focus on mid-term development actions

#### **RAUH follow-up 2022 - 2023**

- Light self-assessment on the development work in the units, joint seminar and discussion, panel Chairs giving feedback
- •The quality of research operations, fostering conditions for high-quality research and impact

Strategy
implementation
plan updates –
Roadmap as a
tool for
development –
Next RAUH
2025-26

#### **Building UH strategy for 2021 – 2030**

- Participative strategy process in 2020, leadership seminars, feeding in RAUH feedback
- •UH Strategic plan, goal #1:

"In 2030, the University will enjoy an increasingly established international standing as a scientific partner, especially thanks to its **ground-breaking discipline-specific expertise** as well as its **multidisciplinary and cross-disciplinary research**."

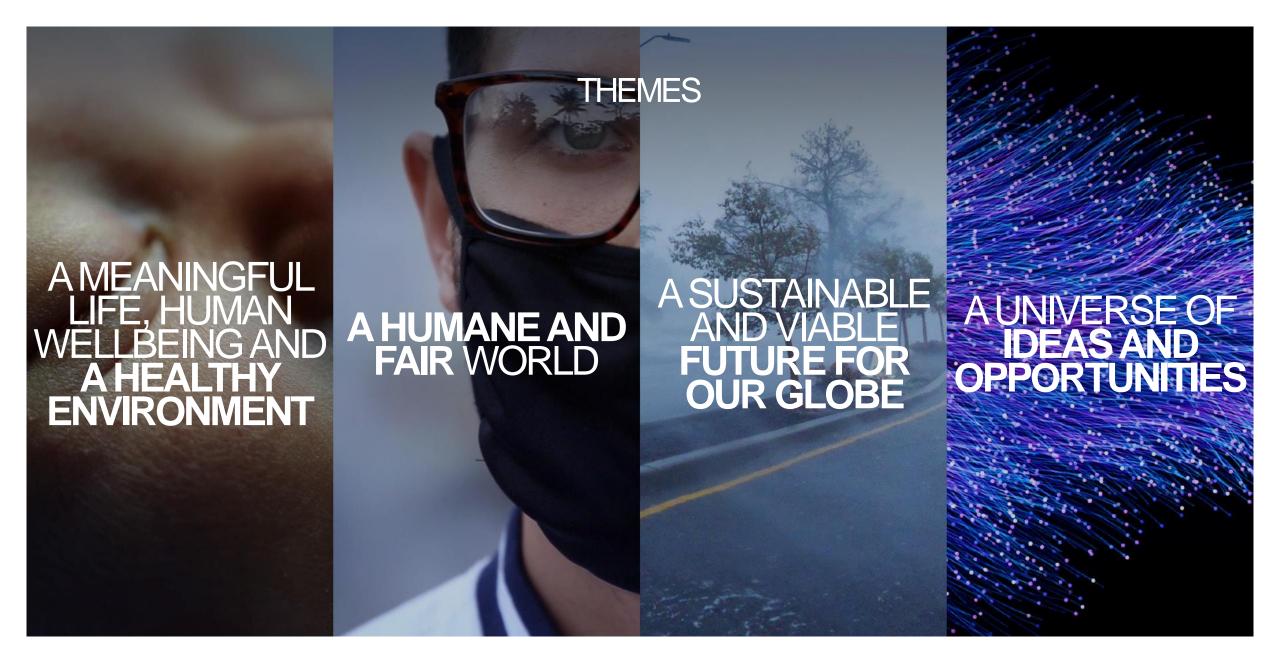
The roadmap for implementing research themes 2021 (drafting the UH level framework) – 2022 (Unit Roadmaps) – 2023 Updating the UH Roadmap

- Strengths and development areas for enhancing interdisciplinarity
- •Focus on enabling collaboration outside in and inside out
- •Identifying key factors and shared development needs for research operations

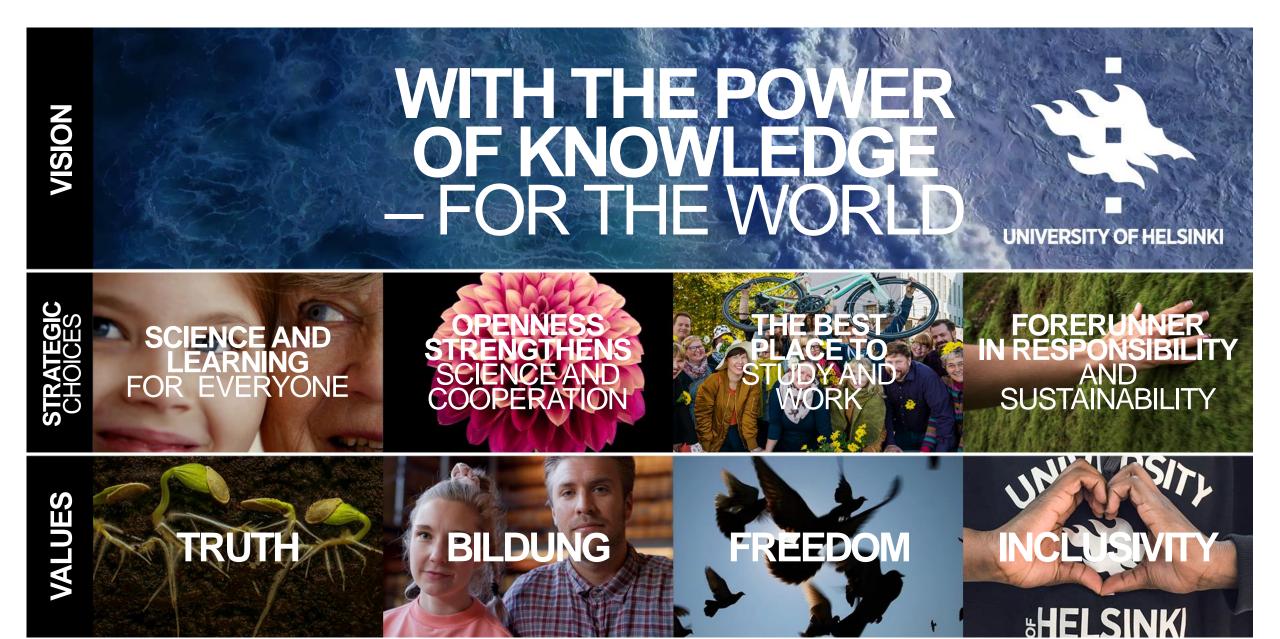
CoARA
signatory
2022 –
Research
Assessment
Reform



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