#### **CAREER MONITORING SURVEY FOR 2013 GRADUATES**

Mν	survey response	s will be kept	t confidential and t	nev can be used	for research pu	rposes. <sup>3</sup>

I accept

I do not accept

#### **BACKGROUND**

#### What was your highest degree before your graduation in 2013?

General upper secondary graduate

Vocational upper secondary qualification

Bachelor's degree in a UAS

Bachelor's degree in a university

Master's degree in a university

Master's degree in a UAS

Doctoral or licentiate degree

Other

#### If you selected option "Other", please specify:

# Which of the following options best describes your work experience before you started the degree you completed in 2013?

Not at all or only a little work experience

Some work experience

Several years in the same field as my degree completed in 2013

Several years in a different field than my degree completed in 2013

Several years in various fields and in a variety of jobs

None of the above-mentioned

If you selected the option "None of the above-mentioned", describe your work experience:

### SATISFACTION WITH DEGREE

Satisfied

Very satisfied

Please assess your satisfaction with the degree you completed in 2013 based on the following statements.

statements.
Please select the most suitable option:
1 = fully disagree
2 = disagree
3 = slightly disagree
4 = slightly agree
5 = agree
6 = fully agree
1) Employers value my degree.
123456
2) I would recommend my studies to others.
123456
3) The learning objectives were made clear during the studies.
123456
4) The degree equipped me sufficiently for the working life.
123456
5) The degree offered entrepreneurship skills.
123456
How satisfied are you overall with the degree you completed in 2013 in terms of your career?
Very dissatisfied
Dissatisfied
Slightly dissatisfied
Slightly satisfied

#### Please specify:

#### **OVERALL CAREER**

#### Which of the following options best describes your career so far?

Continuously working for the same employer or as an entrepreneur since graduation.

Working for several different employers or temporary jobs or assignments or working with a grant. Not many breaks.

Changing employers or duties, with breaks, studies or periods of unemployment in between.

Unemployment alternating with occasional temporary jobs, practical training and contract or freelance work.

Mainly outside the labor force: for example, studies and/or parental leave for most of the time.

Other

If you selected option "Other", please specify:

#### Have you worked as an entrepreneur or been self-employed or a freelancer after graduation?

Please select the most suitable option.

No

Yes; most/all of my income comes from work carried out as an entrepreneur/freelancer.

Yes; most/all of my income used to come from work carried out as an entrepreneur/freelancer, but I am now in an employment relationship.

Yes; I occasionally have (had) assignments/freelance jobs, but they are not my main source of income, since I also have a regular job.

Yes; I have assignment/freelance jobs, but they do not provide me with sufficient income, and I do not have a regular job.

If you have worked as an entrepreneur, in how many companies have you been the establisher or a partner since graduation?

1

2

3 or more

# 0 1 2-3 4-9 10-19 20-49 50-99 100 or more How satisfied are you with your career so far? Very dissatisfied Dissatisfied Slightly dissatisfied Slightly satisfied Satisfied Very satisfied **EDUCATION AFTER GRADUATION** Have you taken part in any education since graduating in 2013? Vocational upper secondary education Professional further education (vocational or specialist qualification) Professional specialisation studies (UAS) Qualifications upgrade (to obtain authorisation) Bachelor's degree studies in a UAS Master's degree studies in a UAS Master's degree studies in a university Doctoral or licentiate degree studies Shorter training, courses or modules Other education

How many persons have your companies employed in addition to yourself?

I have not participated in education

#### What was the most important reason for your participation in the above-mentioned education?

Professional skills development

Career advancement

**Employment difficulties** 

Change of field/profession

Self-development

Pay increase or other incentive (e.g. having a permanent job)

Degree/option did not respond to working life needs

Degree level did not respond to working life needs

Other reason

If you selected option "Other reason", please specify:

#### **WORK SITUATION AT THE TIME OF GRADUATION**

#### Which of the following options best described your situation at the time of graduation?

Permanent full-time job

Fixed-term full-time job

Part-time job

Independent entrepreneur/self-employed/freelancer (with your own business ID)

Several employment relationships in parallel (working with a tax card)

Subsidised employment/practical training

Unemployed job seeker

Labour force training or similar

Full-time studies (leading to a degree or grade)

Family leave (from an employment relationship)

Family leave (no employment relationship)

Working with a grant

Outside the labour force (military service, etc.)

Ot	h	e	r

If you selected option "Other"	, please specify:
--------------------------------	-------------------

#### What was your principal employer in your first job after graduation?

The job may have begun before graduation.

Municipality or joint municipal authority

State

Large company (250 or more employees)

Small or medium-sized company (fewer than 250 employees)

Own company/self-employed

Organisation, foundation, congregation or similar

University

University of applied sciences

Other

If you selected option "Other", please specify:

What was your profession, job or official title in your first job after graduation?

#### Which of the following best described your principal duty in your first job after graduation?

Research and/or product development

Teaching and/or education

Management and supervisory duties

Consulting

Education and training

Work with customers/patients

Marketing, sales and/or purchase

Planning, development and/or administrative duties

Communications and media

Office work

Artistic work
Legal work
Ecclesiastical work
Finances and/or financial administration
Production
Other
If you selected option "Other", please specify:
In which region was your workplace/company located in your first job after graduation?
If you work abroad, select Abroad and then type the country where you work.
Åland
South Karelia
South Ostrobothnia
South Savo Region
Kainuu Region
Kanta-Häme Region
Central Ostrobothnia
Central Finland
Kymenlaakso Region
Lapland
Tampere Region
Ostrobothnia
North Karelia
North Ostrobothnia
Pohjois-Savo Region
Päijät-Häme Region
Satakunta Region
Helsinki-Uusimaa Region
Southwest Finland
Abroad

Country, please specify:

#### **WORK SITUATION AT THE MOMENT**

#### **INSTRUCTIONS**

- If you are currently e.g. on family or study leave, answer based on your latest job.
- If you are not currently working or did not work before starting your family leave, skip the questions about your current job.
- If you are an entrepreneur, self-employed or freelancer, answer the questions as applicable.

#### Which of the following options best describes your situation at the moment?

Permanent full-time job

Fixed-term full-time job

Part-time job

Independent entrepreneur/self-employed/freelancer (with business ID)

Several employment relationships in parallel (working with a tax card)

Subsidised employment/practical training

Unemployed job seeker

Labour force training or similar

Full-time studies (leading to a degree or grade)

Family leave (from an employment relationship)

Family leave (no employment relationship)

Working with a grant

Outside the labour force (military service, etc.)

Other

If you selected option "Other", please specify:

## What is your principal employer at the moment? Municipality or joint municipal authority State Large company (250 or more employees) Small or medium-sized company (fewer than 250 employees) My own company/self-employed Organisation, foundation, congregation or similar University University of applied sciences Other If you selected option "Other", please specify: What is your profession, job or official title at the moment? Which of the following best described/describes your principal duty at the moment? Research and/or product development Teaching and/or education Management and supervisory duties Consulting Education and training Work with customers/patients Marketing, sales and/or purchase Planning, development and/or administrative duties Communications and media Office work Artistic work Legal work **Ecclesiastical work** Finances and/or financial administration

Production

Other	
If you selected option "Other", please specify:	
In which we sign was fire an analysis of a second state of state o	
In which region was/is your workplace/company located at the moment?	
If you work abroad, select Abroad and then type the country where you work.	
Åland	
South Karelia	
South Ostrobothnia	
South Savo Region	
Kainuu Region	
Kanta-Häme Region	
Central Ostrobothnia	
Central Finland	
Kymenlaakso Region	
Lapland	
Tampere Region	
Ostrobothnia	
North Karelia	
North Ostrobothnia	
Pohjois-Savo Region	
Päijät-Häme Region	
Satakunta Region	
Helsinki-Uusimaa Region	
Southwest Finland	
Abroad	
Country, please specify:	
What is your average gross salary or monthly income (including regular allowances, taxable value of fringe benefits, and overtime pay) at the moment? (euros/month)	

### **COMPETENCES AND WORK (1/3)**

Evaluate the following statements.

Fully agree

The skills and knowledge I learned at the university of applied sciences can be applied well in my first job after graduation.
Fully disagree
Disagree
Somewhat disagree
Somewhat agree
Agree
Fully agree
The skills and knowledge I learned at the university of applied sciences can be applied well in my current job.
Fully disagree
Disagree
Somewhat disagree
Somewhat agree
Agree
Fully agree
The requirements of my first job after graduation corresponded well with my UAS qualifications.
Fully disagree
Disagree
Somewhat disagree
Somewhat agree
Agree

The requirements of my current job correspond well with my UAS qualifications.
Fully disagree
Disagree
Somewhat disagree
Somewhat agree
Agree
Fully agree
COMPETENCES AND WORK (2/3)
INSTRUCTIONS
If you are not currently in working life, think of your latest job.
How important are the following knowledge and skills in your current job?
Select the most suitable options for each:
1 = not important at all
2 = only slightly important
3 = somewhat important
4 = moderately important
5 = important
6 = very important
Key field-related terms, methods and principles (1 = not important at all, 6 = very important)
123456
Practical knowledge and skills (1 = not important at all, 6 = very important)
123456
Information retrieval skills (1 = not important at all, 6 = very important)
123456
Problem solving skills (1 = not important at all, 6 = very important)
123456

```
123456
Independent working and time management (1 = not important at all, 6 = very important)
123456
Initiative and self-direction (1 = not important at all, 6 = very important)
123456
Communication and negotiation skills (1 = not important at all, 6 = very important)
123456
Networking skills (1 = not important at all, 6 = very important)
123456
Acting in multicultural environment (1 = not important at all, 6 = very important)
123456
Multiprofessional teamwork (1 = not important at all, 6 = very important)
123456
Budgeting and business skills (1 = not important at all, 6 = very important)
123456
Information and communication technology skills (1 = not important at all, 6 = very important)
123456
Development skills (1 = not important at all, 6 = very important)
123456
Analytical skills (1 = not important at all, 6 = very important)
123456
Entrepreneurship skills (1 = not important at all, 6 = very important)
123456
Ability to learn and adopt new things (1 = not important at all, 6 = very important)
123456
Stress tolerance and adaptation to new situations (1 = not important at all, 6 = very important)
123456
```

Organisation and coordination skills (1 = not important at all, 6 = very important)

### **COMPETENCES AND WORK (3/3)**

#### **INSTRUCTIONS**

If you are not currently in working life, think of your latest job.

#### How did your UAS studies develop these skills?

Select the most suitable options for each:

```
1 = not at all2 = only a little3 = somewhat4 = moderately
```

6 = very much

5 = much

Key field-related terms, methods and principles (1 = not at all; 6 = very much)

123456

Practical knowledge and skills (1 = not at all; 6 = very much)

123456

Information retrieval skills (1 = not at all; 6 = very much)

123456

Problem solving skills (1 = not at all; 6 = very much)

123456

Organisation and coordination skills (1 = not at all; 6 = very much)

123456

Independent working and time management (1 = not at all; 6 = very much)

123456

Initiative and self-direction (1 = not at all; 6 = very much)

123456

Communication and negotiation skills (1 = not at all; 6 = very much)

123456

Networking skills (1 = not at all; 6 = very much)

123456

Acting in multicultural environment (1 = not at all; 6 = very much) 123456 Multiprofessional teamwork (1 = not at all; 6 = very much) 123456 Budgeting and business skills (1 = not at all; 6 = very much) 123456 Information and communication technology skills (1 = not at all; 6 = very much) 123456 Development skills (1 = not at all; 6 = very much) 123456 Analytical skills (1 = not at all; 6 = very much) 123456 Entrepreneurship skills (1 = not at all; 6 = very much) 123456 Ability to learn and adopt new things (1 = not at all; 6 = very much) 123456 Stress tolerance and adaptation to new situations (1 = not at all; 6 = very much) 123456 What kind of professional and field-related competence would you encourage current students to obtain to prepare them for future working life? What career plans do you have for the next five years? Thank you for your response!