

Career monitoring survey for 2019 doctoral graduates

Answer the questions by selecting the number of the most suitable option or by writing your answer down to the space reserved for it.

YOUR JOB MARKET SITUATION

1. Which of the next options best describes your situation at the moment?

Choose the number of **the most suitable** option.

Options:

- | | |
|--|--|
| 1. Regular full-time job | 8. Unemployed job seeker |
| 2. Fixed-term full-time job | 9. Labour market training or similar |
| 3. Regular part-time job | 10. Full-time student (studies leading to a degree or a grade) |
| 4. Fixed-term part-time job | 11. On family leave (from work) |
| 5. Independent entrepreneur, self-employed or freelancer | 12. On family leave (no employment relationship) |
| 6. Scholarship researcher or scholarship artist | 13. Other, what? |
| 7. Subsidised employee or practical work training | |

2. Have you been an unemployed job seeker after completing your doctorate (incl. layoffs)?

1. I have not been unemployed
2. Max 1 month
3. Over 1 month - max 3 months
4. Over 3 months - max 6 months
5. Over 6 months - max 12 months
6. Over 12 months

CURRENT EMPLOYMENT AND ITS TYPE

Answer the following questions based on your current main job.

- **If you are on family leave, for example**, please base your answers on the place of employment from which you are on leave.
- **If you are an entrepreneur, self-employed, a freelancer or work on a scholarship**, please answer to questions as they apply to you.
- **If you are not currently employed or you were not employed when you started your family leave, for example**, please move on to question 13.

3. Where is your place of employment/company located (municipality)?

If you are working abroad, please enter the country instead of the municipality.

4. Who is your main employer?

Choose **one** option

1. Private company or a public company, 1–249 employees
2. Private company or a public company, at least 250 employees
3. Government, government public enterprise
4. University
5. Municipality, municipal federation, municipal public enterprise
6. University of applied sciences
7. Organisation, a foundation, a congregation or a similar, independent institute or public administration community (such as Finnish Centre for Pensions, Finnish Institute of Occupational Health)
8. Your own company (or I am self-employed/a freelancer)
9. Other, what? _____

5. What is your job title?

6. What is your position in the organisation?

Choose **one**.

1. Senior Management
2. Superior Position
3. Expert
4. Officer
5. Entrepreneur
6. Other, please specify _____

7. Which of the next options best describe the nature of your current work assignments?

You may choose **several** options.

1. Research
2. Teaching or education
3. Administrative duties
4. Management and supervisory duties
5. Consulting or training
6. Client/patient work
7. Marketing and sales
8. Planning and development duties
9. Communication and media work
10. Office duties
11. Artistic work
12. Legal work
13. Church work
14. Financial and financial administration work
15. Other, what? _____

8. From the options above, select the one that best describes your main work assignment.

Please select the number of only **one** option

9. Was a doctoral degree a qualification requirement or a prerequisite for your current job?

1. Yes, it was a formal qualification requirement
2. Yes, it was a prerequisite, but not a qualification requirement
3. No, but the degree and the competence derived from it have a key role in my work
4. No, and the degree or the competence derived from it do not offer any practical advantages in my work
5. I can't say

10. Assess the degree you completed in 2019 and your current job in comparison with the next statements.

Select the best option. 1 = Fully disagree, 2 = Disagree, 3 = Slightly disagree, 4 = Slightly agree, 5 = Agree, 6 = Fully agree

1. I am able to utilise what I learned during my doctoral studies well in my current work. 1 2 3 4 5 6

2. The requirement level of my work corresponds well with my doctoral education. 1 2 3 4 5 6

11. What is your average gross wage or monthly income in euros (including regular bonuses, tax values of fringe benefits and over-time compensation)?

_____ € per month

12. Does your work career meet your goals?

1. Yes, completely
2. Yes, in part
3. No
4. I can't say

DOCTORAL EDUCATION AND ITS SIGNIFICANCE

13. Assess the significance of a doctoral degree in working life through the following statements.

Select the **best** option.

1 = yes, 2 = no, 3 = I do not know

Having a doctoral degree has given me...

1. a higher salary.	1	2	3
2. more demanding job assignments.	1	2	3
3. more meaningful job assignments.	1	2	3
4. better status at my place of work.	1	2	3
5. a job with a new employer.	1	2	3
6. a better position on the labour market	1	2	3

14. From the perspective of your work career, how satisfied are you with the doctoral degree you completed in 2019

1. Very unsatisfied
2. Unsatisfied
3. Slightly unsatisfied
4. Somewhat satisfied
5. Satisfied
6. Very satisfied

Please specify. What are the reasons for your selection?

If necessary, there is more space to write on the last page.

15. How important are the following knowledge and skills in your current job? How did your university studies develop these working life capabilities?

INSTRUCTIONS: If you are not working at the moment, base your response on your most recent workplace. Select the best options for each section.

	How important are the following knowledge and skills in your current job?						How did your doctoral education develop these capabilities?					
	1 = Not important at all 2 = Only slightly important 3 = Has some importance 4 = Quite important 5 = Important 6 = Very important						1 = Not at all 2 = Only slightly 3 = To some degree 4 = Quite well 5 = Well 6 = Very well					
1. Knowledge and skills related to the research area	1	2	3	4	5	6	1	2	3	4	5	6
2. Knowledge and skills related to methodology and research methods	1	2	3	4	5	6	1	2	3	4	5	6
3. Scientific communication skills	1	2	3	4	5	6	1	2	3	4	5	6
4. Funding applications	1	2	3	4	5	6	1	2	3	4	5	6
5. Popularising scientific results	1	2	3	4	5	6	1	2	3	4	5	6
6. Interdisciplinarity between academic or artistic fields/multi-professional teamwork	1	2	3	4	5	6	1	2	3	4	5	6
7. Commercialising research results	1	2	3	4	5	6	1	2	3	4	5	6
8. Intellectual property rights competence	1	2	3	4	5	6	1	2	3	4	5	6
9. Entrepreneurial skills	1	2	3	4	5	6	1	2	3	4	5	6
10. Information acquisition skills	1	2	3	4	5	6	1	2	3	4	5	6
11. Analytical, systematic thinking skills	1	2	3	4	5	6	1	2	3	4	5	6
12. Problem-solving skills	1	2	3	4	5	6	1	2	3	4	5	6
13. Organizational and coordination skills	1	2	3	4	5	6	1	2	3	4	5	6
14. Performing skills	1	2	3	4	5	6	1	2	3	4	5	6
15. Negotiating skills	1	2	3	4	5	6	1	2	3	4	5	6
16. Project management skills	1	2	3	4	5	6	1	2	3	4	5	6
17. Cooperation skills	1	2	3	4	5	6	1	2	3	4	5	6
18. Supervisory or leadership skills	1	2	3	4	5	6	1	2	3	4	5	6
19. Teaching, training and guidance skills	1	2	3	4	5	6	1	2	3	4	5	6
20. Language skills	1	2	3	4	5	6	1	2	3	4	5	6
21. Ability to learn and adopt new information	1	2	3	4	5	6	1	2	3	4	5	6
22. Creativity	1	2	3	4	5	6	1	2	3	4	5	6
23. Resistance to stress	1	2	3	4	5	6	1	2	3	4	5	6
24. Self-management / taking the initiative	1	2	3	4	5	6	1	2	3	4	5	6
25. Basic knowledge of business/financial administration	1	2	3	4	5	6	1	2	3	4	5	6
26. Knowledge of legislation	1	2	3	4	5	6	1	2	3	4	5	6
27. Operating in a multicultural environment	1	2	3	4	5	6	1	2	3	4	5	6
28. International contacts and networks	1	2	3	4	5	6	1	2	3	4	5	6

16 a. How do you assess the development of the importance of the following skill sets within the five upcoming years?

Please select the most suitable option. 1 = Importance decreases clearly, 2 = Importance decreases slightly, 3 = Importance remains the same, 4 = Importance increases slightly, 5 = Importance increases clearly, 0 = I cannot assess the development of the importance

1. Thinking skills (e.g. problem solving, decision making, analytical skills, critical thinking skills and creativity)	1	2	3	4	5	0
2. Knowledge-integration (e.g. theoretical skills within your own field, practical skills within your own field, skills in information retrieval, interdisciplinary academic skills/inter-art skills)	1	2	3	4	5	0
3. Social competence (e.g. cooperation skills, negotiation skills, emotional intelligence)	1	2	3	4	5	0
4. Language skills and cultural competence (e.g. cultural understanding and communication in different languages)	1	2	3	4	5	0
5. Self-regulation skills (e.g. ability to learn and adopt new skills, stress tolerance, ability to take initiative, curiosity)	1	2	3	4	5	0
6. General skills (e.g. organizational and coordination skills, public speaking skills, ICT skills, project management skills)	1	2	3	4	5	0

16 b. What kind of skills or competence will you yourself develop within the five upcoming years?

If necessary, there is more space to write on the last page.

17. Assess how the following factors have affected your employment after graduation. Please base your answers on your entire work career after graduation.

Select the best option.

1 = Not important at all

2 = Only slightly important

3 = Has some importance

4 = Quite important

5 = Important

6 = Very important

0 = This section does not apply to me

PLEASE NOTE! If, for example, you have no international experience (section 7), choose option 0.

1. Doctoral degree	1	2	3	4	5	6	0
2. Topic of your dissertation	1	2	3	4	5	6	0
3. Other work experience	1	2	3	4	5	6	0
4. Higher university degree	1	2	3	4	5	6	0
5. Other studies or education (not those included in your degree completed in 2019)	1	2	3	4	5	6	0
6. Experience related to NGO work or interests	1	2	3	4	5	6	0
7. International experience	1	2	3	4	5	6	0
8. Contacts/networks	1	2	3	4	5	6	0
9. Ability to tell about your skills and competences	1	2	3	4	5	6	0
10. Being active and having a high profile in social media	1	2	3	4	5	6	0
11. Other, what? _____	1	2	3	4	5	6	0

If you wish, you can give reasons for your answer. You can also share other factors that have affected your employment. If necessary, there is more space to write on the last page.
