

# TeamChampion

CHAMPION  
*tools for success*

## Team Champion is a tool for selecting the best leaders for different team situations

The Finnish version of Team Champion was introduced in November 2014 as part of the results from the Champion research project. The first version included seven different team roles. In this new version, there are eight team roles available.

Team roles are based on the idea of a person's adaption to the team and his conscious or unconscious behaviour pattern in the particular team. Additionally, each team member has his own work role which is related to his professional competences or job description. Team roles and work roles are not related.

Different types of activities and situations occur during the team activities. It is not necessary for the team to work together all the time. Instead, it is essential to identify the everyday moments when the team objectives or deliverable require co-operative action. Team role assessment helps the team members to acknowledge and visualize which team roles have a strong position in the team and what team roles may even be lacking. Each team role is needed in the team.



### Support material for the facilitator

Team roles descriptions

Team situations

Team roles in team situations

Workshop guide



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TC\_workshop.pdf

## Material for the workshop

Team role summary  
roles    Template for situation specific role assingment in a team

Team role characteristics

Team roles' impact on team

Team situation summary & suporting



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## Team role assessment tool

Link to the tool: <http://www.tut.fi/champion/en/>

User guide for the facilitator

User guide for the workshop participants

Background information



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TC\_team\_m...tions.pdf



TC\_background.pdf



TAMPERE UNIVERSITY OF TECHNOLOGY

DEPARTMENT OF MECHANICAL  
ENGINEERING AND INDUSTRIAL SYSTEMS



TAMPERE REGION

Leverage from  
the EU  
2007-2013



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